ENVIRONMENTAL POLICIES
PRINCIPLES STATEMENT

R360 Environmental Solutions Canada Inc. (R360) is committed to conducting its business efficiently, in an environmentally responsible manner, safely and with respect for the role of legislation, regulations and governmental officers in the protection of the public interest.

In fulfilling the commitment to protect the environment, people, and property, R360 expects all employees to adhere to the letter and the spirit of these Environmental Protection Principles.

1. Obtain and comply with all applicable environmental regulations and to work cooperatively and constructively with regulatory agencies, host communities and the public.
2. Conduct business activities, practices and procedures that will minimize adverse environmental impacts and to implement corrective action or cease activity as necessary.
3. Develop and implement operating policies, procedures and standards that meet or exceed applicable legislative or regulatory requirements.
4. Require its officers, managers, employees, and contractors to conduct business activities in an environmentally safe manner, to promote the same ethics to subordinates and to report all adverse environmental events.

To affect these Principles, R360 will:

1. Prepare specific policies, procedures, and standards for the conducting of business that will protect the environment and the health and safety of our employees and others on our properties and in our equipment.
2. Provide each R360 location with the requisite training, equipment, and assistance to ensure all employees are provided with the necessary tools and information to enable them to comply with these Principles.
3. Conduct assessments of the level of compliance with Principles, policies, procedures, and standards and will provide additional training, equipment, assistance, or corrective measures to continually improve compliance.
4. Maintain a work environment that conforms to or exceeds industry standards and is in compliance with legislative and regulatory requirements and strives to identify and eliminate hazards to the environment.
5. Work constructively with associations, elected officials, governmental agencies, and others to develop effective, equitable and enforceable laws and regulations to protect the environment.

Commitment to Compliance with these Principles:

Any employee who, within the scope of their duties, engages in, authorizes, or fails to take reasonable steps to prevent violations of any environmental law, regulation, permit or order applicable to the operations or facilities of R360 will be subject to disciplinary action, which may include verbal censure, written censure, suspension, or termination. No disciplinary action will be taken against any employee who conducted their business activities under the instruction of another employee in a supervisory position.

We trust that all of you will join us in a personal commitment to the protection of the environment as a way of life.

James M. Little
Sr. Vice President - Engineering and Disposal

John Snelling
President, Canada

Effective Date: February 1, 2024